



Philippine Nurses Association of America, Inc.

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CURRENT	BYLAW AMENDMENT PROPOSAL	RATIONALE
<p>Article IX COMMITTEES Section 1-4</p>	<p>Article IX A. STANDING COMMITTEES Sections 1-4 will remain as is.</p> <p>B. BUSINESS DEVELOPMENT OFFICE a. The Business Development Office (BDO) shall develop and implement PNAA’s non-profit business plan to support the organization’s financial sustainability and growth, and to achieve its organizational goals, programs, and objectives.</p> <p>b. The Business Development Office shall operate under the direction of the PNAA Executive Director.</p> <p>c. Business Development Office shall oversee the Ways and Means Committee which will continue to operate as a committee in accordance with Article IX Section 1-4 of the PNAA Bylaws.</p>	<p>The work of BDO to increase revenue, expand business partnerships, product development are critical, continuous, and proactive processes to support the current and future financial needs of the organization.</p> <p>The restructuring will facilitate better coordination and eliminate redundancy in our efforts to build the business infrastructure to generate income and funds.</p>

Submitted by: Business Development Ad Hoc Committee

Carmina Bautista, PNA Virginia, Chairperson 2022-2024

Nancy Hoff, PNA Central California, Co-Chairperson 2022-2024

Members:

Bob Gahol, PNA Hawaii, RVP, Western Region

Golda Manalili, PNA San Antonio, Texas

Mindy Ofiana, PNA Southern California

Arlita Pang, PNA Metro Houston, Chairperson, Ways and Means Committee

Susan Repotente, PNA New England, Chairperson, Website Committee

Carol Robles- PNA Metro DC, Chairperson, Communications & Marketing

Ernesto Rosas, PNA Greater Kansas City

Dino Doliente III, Adviser

Leticia Hermosa, Legal Adviser

Gloria Lamela Beriones, President 2022-2024